

## Career Support Centre

Person responsible: Mgr. Jana Halfarová

### Aims:

- facilitate the implementation of the Charter for Researchers and The European Code of Conduct for the Recruitment of Researchers,
- provide contact between HRS4R Action Plan activities and the representatives of the scientific community,
- support strengthening the shared organizational culture and building common values,
- cooperation with external partner organizations that have competencies and knowledge relevant to the focus of the two centres or that offer specific services,
- collaboration with reputable centres that deal with scientific information,
- the communication and dissemination of science, IPR, open access and also participation in educational and training events associated with the use and sharing of scientific knowledge,
- encourage modern forms of work organization within the organizational culture (agile working),
- provide support in the area of career development and HR consulting,
- accumulation of knowledge and skills related to research contracts and career development,
- identification of repeated processes and their subsequent elaboration in the form of Guidelines,
- building of relationships and networking with external entities,
- adopting active measures that will lead to the strengthening of contacts among scientific teams and to internal networking,
- searching for talented individuals to whom, subsequently, wider individual services will be provided in the form of mentoring,
- finding suitable mentors and coordinating the cooperation between talented mentees and their mentors on specific projects,
- organizing excursions,
- participation in career days, trade fairs, training and conferences related to the issue of HR and career development,
- cooperation with representatives of the HRS4R holders in the realization of common educational and communication activities,
- networking and educational events for the centre's staff,
- development of own educational materials,
- publication of materials prepared by other departments and the identification and sharing of educational products prepared by external entities,
- support of the international collaboration of scientists.

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